



Ark Paddington Green  
Primary Academy

UNIFORM POLICY



## CONTENTS

1	HIGH STANDARDS OF APPEARANCE ARE EXPECTED AT ALL TIMES	3
2	NON-COMPLIANCE WITH THE UNIFORM POLICY	4
3	RACIAL EQUALITY AND EQUAL OPPORTUNITIES	4
4	UNIFORM DETAILS	5
5	OUTDOOR CLOTHING	6
6	BAGS AND BELONGINGS	6
7	FOOTWEAR	6
8	HATS, HEADSCARVES OR HEADWEAR	8
9	HAIRSTYLES	8
10	FINGERNAIL POLISH OR MAKE-UP	8
11	JEWELLERY/ACCESSORIES	8
12	BODY PIERCING AND TATTOOS	8
13	NAMING CLOTHING AND PROPERTY	9
14	LOST PROPERTY	9
15	MONITORING	9
16	EQUALITY IMPACT STATEMENT	9

## 1 HIGH STANDARDS OF APPEARANCE ARE EXPECTED AT ALL TIMES

---

Our uniform policy reflects our values and reinforces our academy's culture of high expectations and academic achievement. All pupils must dress according to the Uniform Policy. Our academy uniform is important to us. It is one way in which we identify ourselves as an academy community and it promotes a strong and cohesive academy identity which supports high standards in all areas of academy life. Finally it promotes harmony between different groups represented in the academy, and enhances security.

1.1 We have a required academy uniform for several reasons:

- a Uniforms unite the academy. Pupils make a commitment that when they put on their Ark Paddington Green Academy uniform they will abide by the rules of the community.
- b Uniforms reduce distractions. We are focused on achieving success. When pupils are allowed to wear their own clothing, there is the potential to talk about fashions and styles rather than learning.
- c Uniforms make us all equal. Whether families have high incomes or low incomes, the pupils come to the academy looking the same way. No one has to feel bad about the clothes they have or don't have.
- d Uniforms look professional; pupils look neat and ready to learn.

1.2 We ask parents and carers to support all decisions by academy staff regarding whether or not clothing is appropriate or inappropriate for school.

## 2 NON-COMPLIANCE WITH THE UNIFORM POLICY

---

- 2.1 Pupils will not be allowed to attend class if they are not dressed in the appropriate uniform. Parents and carers of pupils that do not wear their uniform correctly will be contacted and asked to bring a uniform. If this is not possible then pupils will be provided with the uniform they are missing. The parent or carer will then be expected to collect their child from the academy office at the end of the academy day to discuss the issue.
- 2.2 There may be good reasons why a child is not wearing an academy uniform. In this case, parents and carers should share the reasons with the Headteacher either in person or by letter. The academy will always be considerate and discrete in trying to establish why a pupil is not wearing the correct uniform. Pupils will not be made to feel uncomfortable, nor discriminated against, because their parents/carers are unable to provide them with the required items of the academy uniform. In line with our culture of honest conversation with parents and carers, we encourage discussion with the academy at the earliest opportunity if there are any difficulties.
- 2.3 There will be occasions when the academy decides that the academy uniform is not appropriate e.g. when taking part in a physical activity day, or wearing different clothes as a part of a fund raising event. Parents and carers will be notified in advance of what is the revised dress code on these days.

## 3 RACIAL EQUALITY AND EQUAL OPPORTUNITIES

---

All children have equal access to wearing the academy uniform regardless of their culture, race, religion, gender, disability or ability. We ensure that the set uniform respects other policies such as Equality, Race relations, sex discrimination and allows for individual sets of circumstances of all groups and individuals. Ark Paddington Green Academy is committed to creating a positive climate that will enable everyone to work free from racial intimidation and harassment and to achieve their full potential.

## 4 UNIFORM DETAILS

Girls	Boys
<p><b>Autumn/Winter/Spring</b></p> <ul style="list-style-type: none"> <li>• White, long sleeved buttoned shirt (no polo shirts)</li> <li>• Navy blue V-neck jumper with school logo*</li> <li>• Red school tie with paw print for a school house colour*</li> <li>• Long black trousers OR pleated black skirts on the knee OR black pinafore dress on the knee (no tracksuit trousers or leggings as a replacement or under skirts)</li> <li>• Black long socks or tights</li> <li>• Black shoes or ankle boots (No trainers, converse, pumps, Ugg boots or high heels)</li> <li>• Black or navy headscarf</li> <li>• Black, red or navy hair clips, slides, hair bands or scrunches</li> </ul> <p><b>Summer (From 1<sup>st</sup> May)</b></p> <ul style="list-style-type: none"> <li>• White, short sleeved buttoned shirt (no polo shirts)</li> <li>• Red school tie with paw print for a school house colour*</li> <li>• Long black trousers OR pleated black skirts on the knee OR black pinafore dress on the knee (no tracksuit trousers or leggings as a replacement or under skirts)</li> <li>• Black ankle-length socks</li> <li>• Black shoes (No trainers, converse, pumps, Ugg boots or high heels)</li> <li>• Black or navy headscarf</li> <li>• Black, red or navy hair clips, slides, hair bands or scrunches</li> </ul>	<p><b>Autumn/Winter/Spring</b></p> <ul style="list-style-type: none"> <li>• White, long sleeved buttoned shirt (no polo shirts)</li> <li>• Navy blue V-neck jumper with school logo*</li> <li>• Red school tie with paw print for a school house colour*</li> <li>• Long black trousers (no tracksuit trousers)</li> <li>• Black socks</li> <li>• Black shoes (no trainers or converse)</li> </ul> <p><b>Summer (From 1<sup>st</sup> May)</b></p> <ul style="list-style-type: none"> <li>• White, short sleeved buttoned shirt (no polo shirts)</li> <li>• Red school tie with paw print for a school house colour*</li> <li>• Knee-length black shorts (no tracksuit trousers)</li> <li>• Black socks</li> <li>• Black shoes (no trainers or converse)</li> </ul> <p><b>PE Kit</b></p> <ul style="list-style-type: none"> <li>• Navy blue PE jumper with school logo*</li> <li>• Azure PE T-shirt with school logo*</li> <li>• Black tracksuit trousers or shorts (no leggings or brand logo e.g. Adidas)</li> <li>• Any trainers (suitable for running)</li> <li>• Black socks</li> </ul>

<p><b>PE Kit</b></p> <ul style="list-style-type: none"><li>• Navy blue PE jumper with school logo*</li><li>• Azure PE T-shirt with school logo*</li><li>• Black tracksuit trousers or shorts (no leggings or brand logo e.g. Adidas)</li><li>• Any trainers (suitable for running)</li><li>• Black socks</li></ul>	
--	--

*Table 1 – Details of acceptable school clothing*

All the items marked with an \* can be purchased from the academy office. Any other item is readily available from the high street – if parents and carers find any item difficult to obtain, please contact the academy office. Our uniform has been kept simple to avoid unnecessary expense.

## 5 OUTDOOR CLOTHING

---

Children should bring a coat to the academy each day, apart from during the hotter weather. Please ensure your child wears a navy blue, grey or black waterproof coat or jacket to school as we will have playtime and lunchtime outside whenever possible, even in cold weather and light rain. We would prefer your child's coat to be plain navy blue or black or a plain dark colour. Hooded sweatshirts are not permitted at school at all.

## 6 BAGS AND BELONGINGS

---

A high-visibility book bag with Ark Paddington Green Academy logo is required for carrying books, homework, letters and other materials to and from the academy. This can be purchased from the academy office. Rucksacks and large bags should not be brought into the academy.

## 7 FOOTWEAR

---

Pupils must wear closed-toed, hard-soled, **all black** plain shoes with a flat sole. Footwear with flashing lights is not appropriate for school. On very wet and snowy days you may send your child to school in Wellington boots, but you must also send a pair of black shoes for him/her to change into. (See table below).

Acceptable	Unacceptable
<b>Girls' Shoes</b>	
	
<b>Boys' Shoes</b>	
	

*Table 2 – Details of acceptable and unacceptable footwear*

## 8 HATS, HEADSCARVES OR HEADWEAR

---

Pupils are not allowed to wear hats, headscarves, or any other head covering inside the academy building unless it is due to religious or cultural reasons. Any head covering for religious or cultural values or hair accessories that are worn such as slides, ribbons, bobbles etc. should be simple and in academy colours (plain black or navy). Headscarves must not have patterns, lace, designs or embellishments such as sequins, diamante etc.

## 9 HAIRSTYLES

---

Pupils' hair should be neatly groomed and professional at all times for smartness, appearance and health and safety. Long hair on both girls and boys should be tied back using academy colour hair bands. Pupils' faces should not be obscured as the teacher may not be able to judge their engagement with learning and secure their participation in discussions and practical activities. Pupils may not wear designs or words cut into their hair, or permanent or temporary coloured hair.

## 10 FINGERNAIL POLISH OR MAKE-UP

---

Pupils are not allowed to wear fingernail polish or false nails. Make-up is not allowed.

## 11 JEWELLERY/ACCESSORIES

---

Items of jewellery are unsuitable for primary school pupils to wear during the school day. Rings, necklaces, brooches and earrings should be left at home. Pupils may not wear any jewellery except for one watch only (no sound effects or games). Pupils are allowed to wear one pair of stud earrings, and they must be worn in the lower ear lobe. All studs must be removed for PE or taped.

**The academy will be unable to take any responsibility for any watches or jewellery that are lost.**

## 12 BODY PIERCING AND TATTOOS

---

Body piercing is prohibited, with the exception of single, standard ear piercing. No other forms of body piercing will be allowed for any pupil. Pupils are not allowed to have tattoos of any kind on their body.



## 13 NAMING CLOTHING AND PROPERTY

---

**VERY IMPORTANT** – Please ensure all clothing and property is clearly marked so that lost articles may be easily traced and returned. The academy cannot accept responsibility for loss or damage of pupils' property and valuables.

## 14 LOST PROPERTY

---

In the event that clothing is mislaid, if it has a name it will be returned to the wearer as we endeavour to return all named property. Everything else is placed in the lost property bins near the foyer. This box is cleared at the end of each half term and items are placed on the rainbow bench in the playground for collection. All unclaimed lost property is disposed of at the end of term and given to a local children's charity.

## 15 MONITORING

---

The school carries out regular uniform and PE uniform checks. Parent/carers who repeatedly fail to send their children to school wearing the correct uniform will receive a telephone call or text message from the school admin team. Children, who are not wearing correct uniform on the day of a trip or a significant event, will not be able to attend. Children, who wear incorrect shoes, will be expected to change into plain black pumps provided by the school. Only at the end of the school day, can they change back into their own shoes. If the correct uniform fails to be worn correctly for an extended period, after reminders from the admin team, parents/carers will be called to a meeting with the head teacher.

## 16 EQUALITY IMPACT STATEMENT

---

We will do all we can to ensure that this policy does not discriminate, directly or indirectly. We shall do this through regular monitoring and evaluation of our policies. On review we shall assess and consult relevant stakeholders on the likely impact of our policies on the promotion of all aspects of equality, as laid down in the Equality Act (2010). This will include, but not necessarily be limited to: race; gender; sexual orientation; disability; ethnicity; religion; cultural beliefs and pregnancy/maternity. We will use an appropriate Equality Impact Assessment to monitor the impact of all our policies and the policy may be amended as a result of this assessment.